Yukon Leave & Compensation



- **Pay & Hours**
- **Workers' Compensation**
- **Leaves of Absence**
- **Vacation**
- **Statutory Holidays & Pay**

- **Pay & Hours**

Minimum Wage

$18.51

Separate Minimum Wages

$42.95 per hour for Category A Class workers.

$38.50 per hour for Category B Class workers.

$34.16 per hour for Category C Class workers.

$31.00 per hour for Category D Class workers.

Standard Work Hours

8 hours per day, 40 hours per week

Sick Days

1 day unpaid Sick Leave for each month worked up to 12 days per year

• Workers' Compensation

Average Workers' Comp Assessment Rate 2026

$2.11 per $100 assessable payroll

Workers' Comp Maximum Assessable/Insurable Earnings 2026

$107,599

• Leaves of Absence

All leaves are unpaid unless specified otherwise:

17 consecutive weeks' **Maternity Leave**

63 weeks' **Parental Leave**

1 week **Bereavement Leave** to attend the funeral of a family member

28 weeks' **Compassionate Care Leave** to support or care for a family member with a serious medical condition who's at risk of death within 26 weeks

37 weeks' **Critically Ill Child Leave** to care for a critically ill child family member

17 weeks' **Critically Ill Adult Leave** to care for a critically ill adult family member

10 days' **Domestic or Sexualized Violence Leave**, the first 5 days of which must be paid for employees with at least 3 months' employment

15 weeks' **Domestic or Sexualized Violence Leave** for employees with at least 3 months' employment

Reservist Leave for as long as necessary for employees to perform their reservist duties

52 weeks' **Crime-Related Child Disappearance Leave** if employee's child disappears as a probable result of a crime

104 weeks' **Crime-Related Child Death Leave** if employee's child dies as a probable result of a crime

Vacation

Vacation

Employee must work 1 full year to be entitled to vacation time

- Entitled to 2 weeks of vacation after each of the first year of employment and must be paid at least 4% of vacationable earnings

- **Statutory Holidays & Pay**

Statutory Holidays

New Year's Day	Victoria Day	Labour Day	Remembrance Day
Good Friday	Canada Day	National Day for Truth & Reconciliation	Christmas Day
National Indigenous Peoples Day	Discovery Day	Thanksgiving Day	

Stat Holiday Pay Entitlement

To be eligible for stat holiday pay, employees must:

- Be employed 30 calendar days before the holiday
- Work their last scheduled shift before the holiday and first scheduled shift after the holiday, unless the absence is a sick day or other absence permitted by the ESA
- Work on the holiday if called to work

Stat Holiday Pay Amount

If worked: Either:

- Time and a half for the hours worked on the holiday **plus** a regular day's pay
- Regular pay for the hours worked on the holiday **plus** another paid day off or paid vacation day

If not worked: Regular day's pay

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