

Injury/Illness/Incident Investigation Policy



As do all other jurisdictions, BC requires employers to investigate and report specific kinds of workplace incidents. Here's a Model Policy designed to comply with BC rules, including the requirements contained in Bill 9 which took effect on May 14, 2015, that you can adapt for your own workplace. Note: That the Model Policy requirement to investigate not just incidents resulting in actual injury or illness but also near misses is based not on BC law but best practices. So while you can remove the requirement, we suggest that you don't.