Worker Complaining of Harassment Got a Fair Investigation



After an internal investigation found no evidence that a Pizza Hut supervisor committed bullying and harassment, the worker complained to WorkSafeBC. The agency reached the same conclusion and tossed the OHS complaint. The worker claimed the OHS investigation wasn't just wrong but downright unfair in, among other things, ignoring closed circuit TV footage of the incident. But the BC court rejected the appeal. The CCTV footage didn't prove anything because it had no audio. And there was no evidence that the investigator cut corners or ignored any other evidence showing that harassment occurred [*Ahluwalia v British Columbia (Workers' Compensation Board*), 2021 BCSC 399 (CanLII), March 9, 2021].