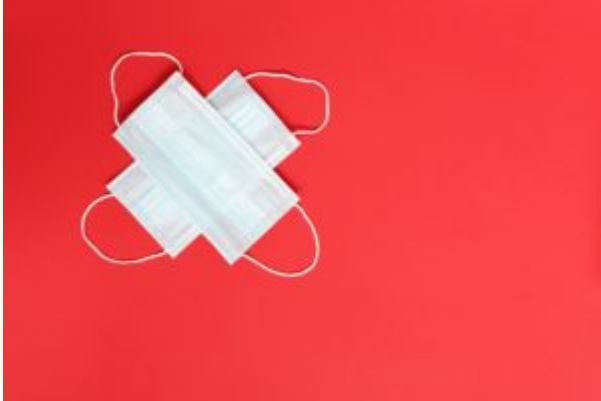


# What Should You Do When Employees Exhibit COVID Symptoms?

written by vickyp | November 24, 2021



**Scenario:** Two of your employees exhibit COVID-19 symptoms: Vicky, who's fully vaccinated, and Andy, an anti-vaxxer who's not vaccinated.

**Question:** Which, if either, employee should you send home?

**Answer:** Both

**Explanation:** Unless you're a healthcare provider or facility, you shouldn't let **anybody** displaying COVID-19 symptoms [into the workplace](#) regardless of their vaccination status. Unlike Vicky who can just ride it out at home, Andy needs to stay in self-isolation until either his symptoms resolve or he [tests negative](#) for COVID-19 via molecular test—a rapid antigen test isn't enough to clear him for return.

Meanwhile, [COVID-19 response](#) protocols dictate that you perform contact tracing and [notify](#) any person with whom Andy has had close and prolonged contact at work of their own potential exposure. Of course, you'll have to do the same for Vicky if she's confirmed as having COVID despite having been vaccinated.