

What is Just Cause?



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Join Irvin Schein of Minden Gross as he discusses Just Cause.

“Just cause” is the guiding principle that we utilize as an employer whenever we engage in some form of corrective action or progressive discipline for our employees. Supervisors are always expected to have “just cause” when disciplining an employee. However, it is often difficult to know what is “just cause” when it comes to case law and precedent.

[Click here to watch Irvin's video biography.](#)

Irvin is a senior partner and Chair of the Litigation Group of the Toronto, Ontario law firm of Minden Gross LLP. He has also served in management on the firm's Executive Committee for over 10 years.

With over 30 years of litigation experience, Irvin has acted as counsel in a vast number of areas including: shareholders' rights and remedies, applications for injunctive relief and judicial review, wrongful dismissal, defamation, corporate and commercial disputes, international litigation, including jurisdictional disputes, negligence and tort claims, sexual abuse litigation, real property litigation including commercial development disputes and commercial leasing disputes, pension and employment benefits disputes, prosecution and defence of solicitors' negligence and professional malpractice claims, and environmental litigation. [/author]