

Understanding HR Policies: Return to Work



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In an ideal world, your OHS program would prevent workers from ever getting injured or ill on the job. But despite your best efforts, workers are still occasionally going to get hurt or sick. And when they do, the best thing you can do is help them heal and return to work as quickly as possible. Supporting your workers' return-to-work efforts and easing their transition back into the workplace not only makes good business sense, but also is required by law. We'll explain the law on return to work and what you need to do to comply with an employer's return-to-work duties.