

# Understanding and Avoiding Alcohol Liability



There had been recent reports of two pilots charged with being drunk on the cockpit which created some controversial headline news. Coping with drinking problems on the job is not a new challenge. These problems have provided an impetus for developing employee assistance programs and have figured prominently in workplace disciplinary actions and wrongful dismissal suits.

Occasionally there may be social events and functions where alcohol may be permitted; especially coming closer to the Christmas season.

Many companies need to be aware of the legal principles and practicalities governing alcohol liability. The purpose of this article is to help you understand steps to protect employees and prevent employers from being sued or held accountable for any potential risks.