

# Top HRI Cases of 2023



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**Speaker:** Rick Tobin and Glenn Demby

The courts and legal tribunals of Canada issue a number of crucial employment decisions that have a direct impact on companies and their HR programs every year.

Which is why it's critical for HR executives, directors, and managers, to keep up with the new cases that get decided through the course of the year. Unfortunately, that's easier said than done, especially if you're not a lawyer trained in legal research.

This is why HR Insider puts together a list of the most important employment cases that occurred in 2023 and their practical implications for your own HR program, like:

- An Alberta Case Opens the Door to Harassment Lawsuits for Money Damages
- The Federal Court Bars Random Drug Testing for Nuclear Power Plant Workers
- And, the Supreme Court Expanding the OHS Liability of Employers at Multi-Employer Worksites

Join Editor-in-Chief, Glenn Demby, and CEO, Rick Tobin, as they highlight not only the top 10 cases of last year, but what you as employers should take away from the cases and how you can mitigate these new risks in 2024.

