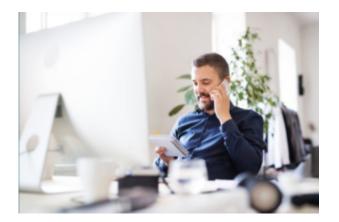
Third Party Reference Requests Policy



Purpose: To ensure a consistent treatment of reference requests and to protect an employee's right to privacy.