

The Importance of Team Building



Having your own space at work has its advantages: We all want that corner office, right? But research suggests that consistently working alone lowers morale and affects overall work ethic. Research also finds that 70 percent of employees feel they are not engaged in their jobs and nearly 20 percent said they emotionally "checked out" last year. Could they have checked out because fewer than 30 percent of employees say they are involved in important decisions that impact their work and workplace?

Employers need to connect with employees and encourage them, as well as remind them that they are important assets to the company. Remember, it costs the equivalent of one-fifth of an employee's annual salary to replace him, so keep him or her happy!