

The HR Policy Audit Canadian Employers Should Run Before Year-End – September 23rd, 2026



Date: September 23, 2026

Time: 09:00 AM – 10:00 AM (PT)

Speaker: Rick Tobin

About This Webinar

A policy can look current and still fail the organization. It may use the right language but no longer reflect how managers apply the rule. It may have been copied from another province. It may mention obligations that changed months ago. It may sit in a handbook employees acknowledged years ago but haven't read since. When a complaint, termination, leave issue, harassment concern, or discipline problem arises, those weaknesses become much more visible.

September is one of the best times for employers to review their HR policies. Summer is over, managers are back into regular rhythms, and organizations are starting to look toward year-end decisions. It's also a good time to identify where workplace practices have drifted from written expectations. The issue isn't just whether the policy exists. It's whether the policy is accurate, enforceable, communicated, and actually being followed.

This HR Insider webinar will walk through a practical HR policy audit process for Canadian employers. We'll look at the policies most likely to create exposure, including harassment, accommodation, attendance, remote work, discipline, termination, privacy, workplace violence, and leaves. We'll also discuss how to prioritize updates, manage jurisdictional differences, refresh employee acknowledgements, and bring managers back into alignment.

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