

[The Executive HR Risk Briefing for 2027 Planning – December 23rd, 2026](#)



Date: December 23, 2026

Time: 09:00 AM – 10:00 AM (PT)

Speaker: Rick Tobin

About This Webinar

Senior leaders often don't see HR risk until it becomes expensive. A harassment complaint escalates. A termination triggers litigation. A leave issue becomes a human rights claim. A pay practice gets challenged. A manager mishandles discipline. A policy gap creates inconsistency across departments. By the time the issue reaches the executive table, HR is explaining not only what happened but why the organization didn't see it coming earlier.

December is the right time to change that conversation. Instead of treating HR compliance as a collection of isolated problems, HR can give leadership a clearer view of the organization's risk profile. That doesn't mean overwhelming executives with legal detail. It means translating HR exposure into practical business language: where risk is increasing, where documentation is weak, where managers need support, and what should be prioritized in the next planning cycle.

This HR Insider webinar will show HR professionals how to prepare an executive HR risk briefing for year-end and 2027 planning. We'll cover the major risk categories to include, how to frame compliance exposure for leadership, what evidence and examples are useful, and how to connect HR priorities to governance, cost control, culture, and operational continuity.

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