

Terminations, Constructive Dismissal & Common HR Misconceptions in a Struggling Economy



You generally can't fire employees without giving them written notice that their employment is being terminated and listing the key information they need to seek employment insurance and a new job. It's important to cross the "t's" and dot the "i's" when you prepare termination notices. That's because failure to provide the proper form of written notice can invalidate the legal basis of the termination and make you liable for wrongful dismissal and other damages.