

# Summer Hiring Without Compliance Drift – July 29, 2026



**Date:** July 29, 2026

**Time:** 09:00 AM – 10:00 PM (PT)

**Speaker:** Rick Tobin

## **About This Webinar**

Summer staffing often feels temporary, but the compliance risks are very real. Employers bring in students, seasonal workers, temporary employees, and short-term replacements to keep operations moving. Managers are busy, onboarding is compressed, and people start work before all the details are properly documented. That's when policy drift begins.

A missing offer letter, unclear probation period, incomplete training record, or inconsistent schedule may seem minor in July. But those gaps can matter later if the employee is terminated, injured, misclassified, denied a statutory entitlement, or claims they were treated differently than others. Temporary work doesn't mean informal work. Seasonal hiring still needs structure.

This HR Insider webinar will help employers tighten their summer hiring process without slowing operations. We'll look at the practical compliance checkpoints HR should review before seasonal workers start, including employment standards, onboarding documentation, manager instructions, probationary language, training records, and jurisdiction-specific obligations. The session is built for HR teams that need to move quickly while still protecting the organization.

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