

# Equal Employment Opportunities Policy



Under the Canadian Human Rights Act, all individuals have the right to be free from discrimination or harassment based on factors including, but not limited to, age, ethnicity, religion, disability, gender, sexual orientation, family status. An equal employment opportunity policy ensures fair and equitable hiring and workplace practices and a positive workplace environment. Diversity in the workplace is directly linked with excellence and innovation.

The following model policy draws on: Canada's HR Council; the Canadian Human Rights Act; and Canada's Employment Equity Act.

HR managers in any part of the country can adapt this Model Policy for use at their own workplace.