

Seasonal Employee Hiring Compliance Audit Checklist



From a compliance perspective, managing seasonal employment isn't as simple as it may appear. Employees don't give up their anti-discrimination, privacy, occupational health and safety (OHS), and other employment law protections just because their employment is short-term. Seasonal employment also creates its own set of payroll challenges. **Bottom Line:** HR directors should ensure that these issues are expressly addressed before the company starts recruiting and hiring seasonal employees. Here's a template compliance audit you can use to identify and correct potential legal problems that may be lurking somewhere within your seasonal employment policies, procedures, and protocols. You can download it below in PDF or doc format.