

Right to Refuse Form



THE PROBLEM: Workers have the right to refuse work if they have reasonable grounds to believe the work poses an undue or unnatural hazard to themselves or others. Properly handling a work refusal can be tricky and missteps can lead to OHS violations and other forms of liability. So it's important to document each step in the process.

HOW TO USE THIS TOOL: Tailor this form to reflect the work refusal requirements in your jurisdiction's OHS law and your company's policies. Use it to document all of the steps taken when a worker exercises his refusal right.