

Revenge Porn Policy



Introduction: How to Use This Tool

Employees are apt to commit acts of revenge porn against their co-workers, especially when they're involved in a romantic relationship. When and if they do, your organization could be held liable under criminal and civil laws. The key to managing liability risks is to recognize that revenge porn in the workplace is, in fact, a risk and address it by expressly banning such behaviour in your key workplace conduct policies, including your anti-harassment and bullying, social media use and workplace privacy policies. In drafting appropriate language, you might want to start by looking at the social media companies that have implemented new policies dealing with revenge porn. Here are a few leading examples that you may want to adapt for your own organization.