

# Retirement Policy



## **Retirement**

ABC Company does not discriminate against any employee due to age and as such does not have a mandatory age limit for retirement of its employees.

Employees are eligible for benefits under the Canadian Pension Plan (CPP) starting at age 65; however, there is no mandatory retirement age.

However, all employees of ABC Company upon reaching the age of sixty-five (65) will be allowed to continue working for ABC Company provided:

- They desire to continue their employment with VC
- Are fit and able to do so
- Meet the agreed job requirements
- Conform to the Discipline and Termination of Employment Policies as detailed in Section H of this document