Retirement Policy



Employment standards laws do not specify a retirement age. Human rights laws generally prohibit discrimination based on age. In some provinces and territories this protection is deemed to prohibit mandatory retirement. In others, employers can require employers to retire at a specified age (usually 65). Make sure to review your province or territory's human rights provisions on mandatory retirement. And be sure to consult the Human rights legislation in your province or territory to make sure your retirement policy complies with it.