

# Retirement Policy



## **Retirement**

ABC Company does not discriminate against any employee due to age and as such does not have a mandatory age limit for retirement of its employees.

The normal retirement age of sixty-five (65) is consistent with general business practice and with the normal eligibility date for pension benefits from the Canadian Pension Plan (CPP).

However, all employees of ABC Company upon reaching the age of sixty-five (65) will be allowed to continue working for ABC Company provided:

- They desire to continue their employment with VC
- Are fit and able to do so
- Meet the agreed job requirements
- Conform to the Discipline and Termination of Employment Policies as detailed in Section H of this document