## Recreational Cannabis is Legal – Is Your Organization Ready to Deal With any Issues?



Legalization of recreational marijuana is here.

Over the past months, HRI has made a concerted effort to prepare safety directors for this moment.

Here's a catalog of resources available to help you get your anti-drug and testing policies in order:

- A policy game plan for moving from beyond zero tolerance to fitness for duty to deal with legalization;
- A Model Fitness For Duty Policy that you can adapt;
- A ready-for-legalization Model Drugs/Alcohol Testing Policy that you can adapt; and
- A Model Consent Form you can have workers sign before testing them for drugs or alcohol.