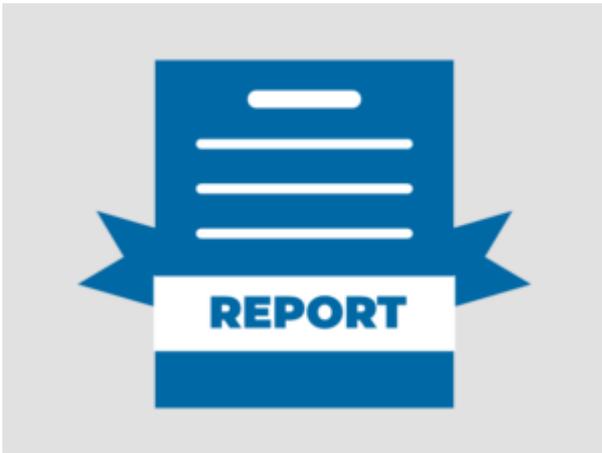


Quiet Quitting Special Report



Fundamentally, quiet quitting is a social phenomenon rooted in generational attitudes, burnout, family responsibilities and, above all, employee mistrust of employers to manage their workload and provide fair compensation. To ultimately resolve it, companies must support employees' mental health, promote work-life balance, reward productivity and increase engagement. In these troubled times, employers need to know what they can and can't do to crack down on their own employees who might be engaging in quiet quitting.