

Q&A Session on Return to Work Issues



Date: Jan. 27, 2016, 12-1:30 EST (hour and a half)

Speaker: Kevin MacNeill, Partner, Emond Harnden LLP

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Return to work scenarios remain challenging for employers because of the complex web of laws and contractual provisions that may apply, and the equally challenging medical issues that often arise in such cases.

Past OHS Insider webinars on this topic have shown that the question and answer sessions following the usual presentations have been extremely popular. So in response, we're offering an advanced webinar on the subject in which, after a brief review of key return-to-work principles, the session will be devoted to a discussion of particularly thorny scenarios that attendees can raise before or during the webinar.

Labour lawyer Kevin MacNeill, who has extensive experience in this area, will answer questions raised by attendees and, in doing so, will reference the applicable principles and possible practical strategies. After registering, attendees will be able to submit questions prior to the webinar as well as submitting them during the live session. (You'll be sent instructions on how to submit return-to-work questions after you register and a few weeks before the Jan. 27, 2016 session.)

Kevin MacNeill

He has experience acting for municipalities, school boards, boards of health and community care access corporations as well as other health care service providers. Furthermore, he has represented clients in a variety of other industries including retail, telecommunications, transportation and logistics,

hydro distribution and manufacturing. Fluently bilingual, and a member of the bars of Ontario and Québec, Kevin MacNeill represents employers in all areas of labour and employment law both in the broader public sector and in the private sector.

Kevin has considerable experience litigating employment-related cases. That said, he has also developed widely respected expertise in providing proactive strategic advice to some of Canada's largest private sector employers, notably in matters of workers' compensation, accommodation and absence management.

Kevin is the author of *The Duty to Accommodate in Employment*, the leading text on the subject, published by Canada Law Book (Thomson Reuters), which has been cited in several arbitration and court decisions across Canada. Kevin has also regularly spoken at seminars concerning labour and employment law.

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