## Proven Strategies to Help you Hire Top Performers



Whether you've conducted hundreds of interviews, or are about to embark on your first, following the best practices outlined in this Handbook can help you:

- Prepare for the interview process
- Compose questions designed to gain the greatest insights into each candidate's abilities and attitudes
- Secure more superior performers through more effective interviews
- Spend your interview time judiciously
- Position your organization and the job position appropriately
- Close the interview the right way
- Work with your recruiter most effectively
- Quickly discern the best candidate(s) for the job