

PRIDE Guide



June is PRIDE month, a time to celebrate all people of all genders and sexual orientations. PRIDE stands for 'Promote Respect, Inclusion and Dignity for Everyone'. As an employer you should already be promoting respect, inclusion and dignity for everyone. Celebrating PRIDE in the workplace is a great way to promote awareness and equality within the company as well as increasing understanding of the issues faced by those in the LGBTQ+ community, not just in June but everyday of the year.

Celebrating PRIDE in the workplace also gives you a chance to educate and promote pro-equality legislation and regulations. If your company is sending a message of diversity and inclusion to the masses, it's important to make sure the company's practices and core values are inclusive of every employee's needs so they're treated equally no matter their sexual orientation or gender identity.

Here's a list of resources by HR Insider that cover diversity, inclusion, anti-discrimination and anti-harassment.

[Achieving Diversity Is About Behaviour, Not Hire Numbers](#)

[Avoiding Liability For Gender Expression & Identity Discrimination](#)

[Diversity Quiz](#)

[Gender Identity Non-Discrimination Best Practices](#)

[Gender Identity & Expression Checklist](#)

[Gender Identity & Expression Policy](#)

[Gender Identity & Sexual Orientation Quiz](#)

[Genetic Testing & Nondiscrimination Policy](#)

[Harassment Policy](#)

[Harassment Investigation Policy](#)

[How to Create a Workplace Diversity & Inclusion Policy](#)

[Pronouns In The Workplace](#)

[Sexual Harassment Policy](#)

[Transgender & Sexual Preference Discrimination Policy](#)

[Transgender Employee Workplace Transition Plan Tool](#)

[Use of He/She Pronouns with Transgender Co-Worker Costs Employer](#)

[Workplace Diversity & Inclusion Policy](#)