

Equal Pay Policy



This policy framework sets out minimum standards required of employers within Executive government, the Crown sector and the Health sector to meet the Saskatchewan government's equal pay for work of equal value policy goals as applied to compensation practices. Employers who have or will be undertaking equal pay for work of equal value job evaluation must meet these minimum standards in order to receive approval for the funding of salary adjustments resulting from the equal pay for work of equal value job evaluation process. The expected outcomes from this process are equitable compensation practices which achieve both pay equity and internal equity.

Although this framework is for Saskatchewan, the policy is applicable to all of Canada and should be used as a minimum guideline for your company.