

# Over Half the Nation Tops the \$15 Per Hour Minimum Wage Benchmark



The \$15 per hour [general minimum wage](#) has now become a reality in every part of Canada except Saskatchewan, which is scheduled to hit the \$15 mark on October 1, 2024, and New Brunswick, where the minimum wage stands at \$14.75 but will almost surely top \$15 once the 2024 inflation CPI-based annual adjustment (which has yet to be officially announced) takes effect on April 1. Ironically, \$15 per hour is becoming an obsolete benchmark just at the time it's being implemented on a nationwide basis. Eight, or more than half of Canada's 14 jurisdictions, now have minimum wages above \$15, 6 of them at or above \$16.

## **Who Has the Highest & Lowest Minimum Wage**

For the second consecutive semi-annual cycle, Yukon has Canada's highest minimum wage at \$16.77, followed closely by BC at \$16.75 and the federal jurisdiction (\$16.65). Saskatchewan continues to have the nation's lowest minimum wage at \$14 per hour, a dubious distinction it's likely to retain even a year from now when the province's minimum wage finally reaches \$15 on Oct. 1, 2024.

## **Ranking of Minimum Wage Rates Across Canada (as of October 1, 2023)**

	<b>Ranking Jurisdiction</b>	<b>General Minimum Wage (per hour)</b>
1	Yukon	\$16.77
2	British Columbia	\$16.75
3	Federal	\$16.65 or minimum wage of province of employment, whichever is higher
4	Ontario	\$16.55
5	Northwest Territories	\$16.05
6	Nunavut	\$16.00
7	Manitoba	\$15.30
8	Quebec	\$15.25

<b>Ranking</b>	<b>Jurisdiction</b>	<b>General Minimum Wage (per hour)</b>
9	Alberta/Newfoundland/Nova Scotia/PEI	\$15.00
13	New Brunswick	\$14.75
14	Saskatchewan	\$14.00