

# Ontario's Young Workers Blitz



As you make plans to hire students and young people for summer work, you might want to take a peek at the results of the MOL's new and young workers inspection blitz—especially if you're in Ontario. The blitz concentrated on industrial, construction and healthcare worksites and was  conducted last spring (2012). Here are the results:

- 5,452 visits to 4,614 workplaces conducted
- 14,498 orders including 553 stop work orders
- Average of 3.1 orders issued per visit
- 54% of orders for *OHS Act* violations
- 46% of orders for WHMIS or sector-specific OHS regulations.

## **Recent Ontario OHS Cases Affecting HR**

- OK to Fire Employee for Forklift Daredevilry