

[Ontario to Employers: Take 7 Steps to Comply with Privacy Laws](#)



Just having a written privacy policy isn't enough; employers need to establish a privacy culture. So concludes the Ontario Privacy Commissioner in its Sept. 5, 2012 guidance, which lists 7 things organizations must do to comply with workplace privacy laws:

- Implement written privacy policy based on privacy impact assessment
- Link each requirement of the policy to a concrete, actionable item
- Demonstrate how each item will be implemented
- Conduct privacy education and awareness training
- Designate central "go to" person to field privacy questions
- Verify that privacy policies and procedures are actually carried out
- Establish procedures for responding to breaches.

Go to the [Constructive Dismissal Hot Topic Centre](#) for More Help with Constructive Dismissal, including:

- [Is Supervisor Bullying Grounds for Constructive Dismissal?](#)
- [The definition of constructive dismissal](#)