

Ontario Leave & Compensation

written by Rory Lodge | October 18, 2022



Sick Days: 3 days a year for sick leave

Other: 2 days bereavement leave and 3 days family responsibility leave

Vacation: Must work 1 full year before entitled to vacation time.

Entitled to 2 weeks of vacation after each of the first year of employment and must be paid at least 4% of vacationable earnings.

After 5 years of employment, entitlement is 3 weeks with 6% vacationable earnings.

Statutory Holidays: New Year's Day, Family Day, Good Friday, Victoria Day, Canada Day, Labour Day, Thanksgiving Day, Christmas Day and Boxing Day.**Easter Monday is for government employees only.*

COMPENSATION

General Minimum Wage: \$16.55 per hour

Overtime Hours: Weekly Overtime – All hours worked over 44 hours in a week.

Statutory Holiday Pay: Wages in 4 weeks before holiday divided by 20

WORKERS' COMP

Average Workers' Comp Assessable Rate 2024: \$1.30 per \$100

Maximum Assessable/Insurable Earnings 2024: \$112,500