OHS & The Unionized Employer



The role of unions in the internal responsibility systems represents one of the most overlooked issues in workplace safety. This webinar takes a detailed look at the role of unions under OHS legislation and provides guidance to unionized employers on the most challenging OHS issues in a unionized environment.

Learn more about:

- The role of unions on the JHSC
- The role of unions in “work refusals”
- How unions can participate in the administration of appeals of Orders by OHS regulators
- The potential liability of unions under the Bill C-45 Criminal Code provisions
- The responsibility of unions for members charged with OHS offences
- The significance of OHS collective agreement language
- Recent trends in union grievances related to discipline for workplace safety infractions
- How bargaining unit members can be treated as “supervisors” under OHS legislation
- Strategies for collective bargaining on OHS issues

Ryan J. Conlin: Ryan is a partner with Stringer LLP and practices primarily in the area of regulatory and employment law. Ryan is a frequent speaker and writer and has given presentations to a number of legal organizations, employers and HR groups on a wide range of regulatory and employment law issues. His experience includes:

- Advising and acting for employers and individuals charged with contraventions of the *Occupational Health and Safety Act* and the*Environmental Protection Act*
- Providing pro-active advice on OHS and environmental matters
- Assisting employers with a range of workers’ compensation issues
- Litigation before the WSIB and WSIAT, claims management, independent operator issues and revenue matters
- Assisting employers with all facets of employment related immigration.

Jeffrey D.A. Murray: Jeff, a partner, acts exclusively for employers, particularly in the manufacturing, construction, healthcare and public sectors. Jeff has been a contributing editor to the Federated Press journal *Management Rights*. He speaks

regularly on topics such as Managing in an Unionized Workplace, Maintaining the Union Free Workplace, Termination of Employment, Construction Labour Relations, and Workplace Privacy. His experience includes:

- Guidance to businesses on how to conduct effective campaigns to remain union-free
- Representing clients in collective bargaining
- Acting on behalf of employers in grievance arbitration, Labour Relations Board litigation, and human rights complaints
- Representing employers before all levels of Court in Ontario, and before numerous employment-related tribunals
- Providing strategic advice to clients on the labour and employment law issues in business sales and acquisitions.