

OHS PPE Payment Requirements – Infographic



OHS PPE PAYMENT REQUIREMENTS

A SUMMARY OF THE PPE PAYMENT REQUIREMENTS IN EACH PART OF CANADA

FEDERAL

EMPLOYER MUST PROVIDE*



Fall protection, hearing protection, Respiratory protection, Eye and face protection, Skin protection, Protection against drowning

EMPLOYER MUST ONLY ENSURE USE OF



Protective headware and footwear

ALBERTA

EMPLOYER MUST PROVIDE*



Fall protection, Rescue and evacuation PPE, Respiratory protection

EMPLOYER MUST ONLY ENSURE USE OF



Hearing protection, Protective headwear, Protective footwear, Eye and face protection, Skin protection, Protection against drowning, Flame-resistant and other protective clothing

BRITISH COLUMBIA

EMPLOYER MUST PROVIDE ALL REQUIRED PPE AT NO COST TO WORKER...

ALL

All PPE

EXCEPT



Clothing needed for protection against the natural elements, General purpose work gloves, Appropriate footwear including safety footwear, Safety headgear

MANITOBA

EMPLOYER MUST PROVIDE ALL REQUIRED PPE AT NO COST TO WORKER...

ALL

All PPE

EXCEPT



Protective headwear at a construction site, Protective footwear

NEW BRUNSWICK

EMPLOYER MUST PROVIDE* ALL REQUIRED PPE

ALL

All PPE

NEWFOUNDLAND

EMPLOYER MUST PROVIDE*



Fall protection, Respiratory protection

EMPLOYER MUST ONLY ENSURE USE OF



Hearing protection, Protective headwear, Protective footwear, Eye and face protection, Limbs and body protection, Skin protection, Protection against drowning, High visibility clothing, Flame-resistant clothing

NOVA SCOTIA

EMPLOYER MUST PROVIDE*



Fall protection, Respiratory protection, Drowning protection, Electrical PPE to workers that work on energized equipment

EMPLOYER MUST ONLY ENSURE USE OF



Hearing protection, Protective headwear, Protective footwear, Eye and face protection, Limbs and body protection, Skin protection, Protective clothing

ONTARIO

EMPLOYER NEED ONLY ENSURE USE OF OTHER REQUIRED PPE



Fall protection, Hearing protection, Respiratory protection

EMPLOYER MUST ONLY ENSURE USE OF



Hearing protection, Respirators, Protective clothing, Protective footwear, Face and eye shields

PRINCE EDWARD ISLAND

EMPLOYER MUST PROVIDE AND PAY FOR



Protective clothing to guard workers working with asbestos containing material from contamination

EMPLOYER MUST PROVIDE



Hearing protection and rubber insulating gloves to workers working on electrical installations

EMPLOYER MUST ENSURE WORKERS ARE PROVIDED WITH



Eye and face protection guarding against infrared radiation, protection against drowning

EMPLOYER MUST ONLY ENSURE USE OF



Head protection, foot protection, eye and face protection, respiratory protection, hand protection, limb protection, protective clothing

QUÉBEC

EMPLOYER MUST PROVIDE WORKERS, FREE OF CHARGE, ALL PPE

ALL

SASKATCHEWAN

EMPLOYER OR CONTRACTOR MUST PROVIDE ALL REQUIRED PPE AT NO COST TO WORKER...

ALL

EXCEPT



Safety pants or chaps used by workers to protect their legs, Protective footwear

NORTHWEST TERRITORIES & NUNAVUT

EMPLOYER MUST PROVIDE ALL REQUIRED PPE AT NO COST TO WORKER...

ALL

EXCEPT



Safety pants or chaps used by workers to protect their legs, Protective footwear

YUKON

EMPLOYER MUST PROVIDE ALL REQUIRED PPE AND PROTECTIVE CLOTHING AT NO COST TO WORKER...

ALL

EXCEPT



Clothing needed to protect workers against the natural elements, General purpose work gloves, Appropriate footwear including safety footwear

Rule of thumb: While you're always obligated to ensure proper use of PPE, your payment responsibilities would likely be limited to the items that you're required to also provide.



ONE SIMPLE CLICK IS ALL IT TAKES TO ACHIEVE HR COMPLIANCE

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