

Nunavut Leave & Compensation

written by Rory Lodge | October 18, 2022



Sick Days: No minimum.

Vacation: Must work 1 full year before entitled to vacation time.

Entitled to 2 weeks of vacation after each of the first 5 years of employment and must be paid at least 4% of vacationable earnings.

Entitled to 3 weeks of vacation after 6 consecutive years of employment and paid at least 6% of vacationable earnings.

Statutory Holidays: New Year's Day, Good Friday, Victoria Day, Canada Day, First Monday in August, Labour Day, Nunavut Day, Thanksgiving Day, Remembrance Day and Christmas Day. **Easter Monday is for government employees only.*

COMPENSATION

General Minimum Wage: \$16.00 per hour

Scheduled Increases:

- Reviewed every April 1 but increase not required

Overtime Pay: 1.5 times the employees wage rate.

Overtime Hours:

Daily Overtime – All hours worked over 8 hours in a day. Weekly Overtime – All hours worked over 40 hours in a week.

Statutory Holiday Pay:

If worked: Time and a half plus regular pay or regular pay plus alternate day.

If not worked: Regular day's pay.

WORKERS' COMP

Average Workers' Comp Assessable Rate 2024: \$2.40 per \$100

Maximum Assessable/Insurable Earnings 2024: \$110,600