

# Nova Scotia Leave & Compensation

written by Rory Lodge | October 18, 2022



**Sick Days:** 3 days.

**Vacation:** Must work 1 full year before entitled to vacation time.

Entitled to 2 weeks of vacation after each of the first 7 years of employment and must be paid at least 4% of vacationable earnings.

Entitled to 3 weeks of vacation after 8 consecutive years of employment and paid at least 6% of vacationable earnings.

**Statutory Holidays:** New Year's Day, Nova Scotia Heritage Day, Good Friday, Canada Day, Labour Day and Christmas Day.

## **COMPENSATION**

**General Minimum Wage:** \$15.00 per hour

- Alternate rates for logging, forestry, construction workers
- Separate minimum wage for inexperienced workers eliminated

**Overtime Pay:** 1.5 times the employees wage rate.

**Overtime Hours:** Weekly Overtime – All hours worked over 48 hours in a week.

**Statutory Holiday Pay:**

(If worked): Time and a half plus regular day or regular day plus alternate day.

(If not worked): Regular day's pay

## **WORKERS' COMP**

**Average Workers' Comp Assessment Rate 2024:** \$2.65 per \$100

**Maximum Assessable/Insurable Earnings 2024:** \$72,500