

# Modern Slavery in Canada



Recorded Date: Nov 19, 2024

Time: 9:00-10:00 AM (PDT)

Speakers: Alan Sarhan, Partner, DLA Piper

Carly Merideth, Associate, DLA Piper

## About This Webinar

### **Modern Slavery in Canada: Understanding the Fighting Against Forced Labour and Child Labour in Supply Chains Act and Other Forced Labour Issues in Canada**

The cornerstone of Canada's modern slavery legislation is the requirement that companies conduct thorough due diligence on their supply chains. This includes reporting in detail on the measures taken to identify and mitigate the risks of modern slavery. Companies must publish annual statements, approved at the highest levels of corporate governance, outlining their efforts. Compliance with this legislation necessitates a deep dive into the intricate layers of a company's supply chain. Businesses must map out their entire supply chain, identifying potential risks and implementing strategies to mitigate them. This exercise requires tangible actions and demonstrable progress. Find out what lessons have we learned from the first year of filing that can make it easier for your 2024 filing, and what mistakes to avoid.

## About the Speakers

Alan Sarhan is a business lawyer with broad experience in corporate and commercial law, mergers & acquisitions, engineering and construction law, international risk management, global trade and compliance, economic sanctions, and export control.

Alan Sarhan developed extensive experience as a corporate commercial lawyer at a national law firm having worked on a wide range of transactions in the areas of mergers & acquisitions, engineering/construction, infrastructure, public private partnerships, and media/entertainment, before joining the in-house team at one of the largest multinational engineering & construction firms in the world. There he

was on the M&A and infrastructure team before becoming the Legal Director of its Ethics & Compliance Department. In that role he acquired a significant amount of experience in compliance program development, crisis management, anti-corruption law, economic sanctions, government enforcement, internal investigations and corporate monitorships.

Carly Meredith is an employment and privacy law counsel for national and international organizations and joint lead of the Quebec data privacy group.

Carly assists provincially and federally regulated employers with hiring, individual and collective terminations, performance and discipline management, the drafting and implementation of employment contracts and policies, workplace investigations, workplace health and safety, harassment and discrimination complaints, and compliance with applicable French language legislation. Carly also defends employers in employment litigation matters.

On the privacy front, Carly routinely advises clients on the application of Quebec data privacy legislation, which includes conducting data privacy audits, data transfer impact assessments and the review and development of data processing agreements and privacy policies.

## **What's Included**

In addition to 1 hour of in-depth compliance and training sessions with experienced lawyers, consultants, and other experts:

- Q&A sessions: An opportunity to ask questions and if time is limited, a response will be sent following the event.
- Video recordings of each session.
- Exclusive materials
- CE credits

## **Who Needs To Be There?**

- OHS managers, consultants, and others
- Human resources managers, consultants, and others
- Labour relations managers, consultants, and others
- Business owners
- Corporate Counsel
- Union Management
- Finance and accounting managers responsible for HR
- Payroll Managers