

Northwest Territories Leave & Compensation

written by vickyp | October 18, 2022



Sick Days: 5 days.

Vacation: Must work 1 full year before entitled to vacation time.

Entitled to 2 weeks of vacation after each of the first 5 years of employment and must be paid at least 4% of vacationable earnings.

Entitled to 3 weeks of vacation after 6 consecutive years of employment and paid at least 6% of vacationable earnings.

Statutory Holidays: New Year's Day, Good Friday, Victoria Day, Canada Day, First Monday of August, Labour Day, Thanksgiving Day, Remembrance Day, Christmas Day and National Aboriginal Day.

General Minimum Wage: \$16.05 per hour

Overtime Pay: 1.5 times the employees wage rate.

Overtime Hours:

Daily Overtime – All hours worked over 8 hours in a day. Weekly Overtime – All hours worked over 40 hours in a week.

Statutory Holiday Pay:

(If worked): Time and a half or regular pay plus alternate day. (If not worked): Average day's pay

WORKERS' COMP

Average Workers' Comp Assessment Rate 2024: \$2.40 per \$100

Maximum Assessable/Insurable Earnings 2024: \$110,600