

New Brunswick Leave & Compensation



Sick Days: 5 days (if worked 90 days).

Vacation: Employees with less than 8 years of employment is entitled to at least one day vacation for each month worked, or at least two weeks of vacation per vacation year. Vacation Pay is 4% of vacationable earnings.

Employees with more than 8 years of employment are entitled to at least one and one-quarter day for each month worked, or at least three weeks of vacation per vacation year.

Statutory Holidays: New Year's Day, Good Friday, Canada Day, New Brunswick Day, Labour Day, Remembrance Day and Christmas Day.

COMPENSATION

General Minimum Wage: \$14.75 per hour

Overtime Pay: 1.5 times the employees wage.

Overtime Hours: Weekly overtime – All hours worked over 44 hours in a week.

Statutory Holiday Pay: (If worked): Time and a half or regular pay plus alternate day. (If not worked): Regular day's pay.

WORKERS' COMP

Average Workers' Comp Assessable Rate 2024: \$1.18 per \$100

Maximum Assessable/Insurable Earnings 2024: \$76,900