

Nasty Temper Does Not Equal Disability Requiring Accommodation



Police responding to a 911 call about a domestic disturbance had to taser an off-duty cop in his home to subdue him. The cop pleaded guilty to violating the *Police Services Act* and was fired. He appealed, claiming that his anger management issues and alcohol and drug addictions were disabilities that the police department had to accommodate. But the court disagreed and upheld his termination. A nasty temper isn't a disability under human rights laws; and while addiction *is* a disability, there was no evidence the cop had an addiction [*Gulick v. Ottawa (City) Police Service*, [2012] O.J. No. 4621, Oct. 3, 2012].