Bullying & Cyberbullying Policy

THE PROBLEM: Workplace bullying drives up absenteeism, makes employees less productive, increases turnover and makes your organization an overall miserable place to work. Oh, and by the way, failing to deal with bullying can also lead to all kinds of liability from OHS violations to constructive dismissal lawsuits.

Click here to find out how to protect your organization against liability for constructive dismissal by a bullying supervisor.

HOW TOOL HELPS SOLVE THE PROBLEM: One of the most important measures for preventing workplace bullying is to implement a clear written policy. The policy can be either a stand-alone, or folded into your workplace violence and/or harassment policy. Although there's no such thing as one-size-fits all, the Model Policy below is a good starting point for adaptation because it includes the basic elements you need.