Transgender & Sexual Preference Discrimination Policy



Your organization should already have a written policy to prevent gender, sexual preference and other forms of discrimination. If you're in Ontario, Manitoba, Northwest Territories or Saskatchewan, it's imperative to extend those policies to the transgendered. The same strategy is also advisable even if you're in another jurisdiction that doesn't currently ban gender identity discrimination. Here's a Model Policy, based on Ontario law, you can adapt based on the laws of your province and the conditions of your workplace.