

Wage Garnishment Policy



WHAT'S THE PROBLEM: Wage garnishments, or court orders requiring employers to withhold part of an employee's wages to enforce a family support order, legal judgment, or other action against the employee, can create all kinds of problems for HR and payroll. If you don't obey the order, your company could end up being liable for the employee's debt; at the same time, honouring a garnishment order that turns out to be invalid can make you liable to the employee.

HOW TOOL HELPS SOLVE THE PROBLEM: All companies should have a policy on how to respond to garnishment orders. Here's a Model Policy you can adapt for use at your own organization.