

Model Employee Refusal of Medical Treatment Form



OHS laws require you to offer immediate care for work injuries but don't require you to force employees to accept it. But even though workers have the legal right to decline treatment, you can still get into a heap of trouble if you don't handle the situation right. Specifically, you must ensure that the employee has the capacity and information necessary to make a legally valid refusal decision. And you must document the refusal in case the employee challenges it later. Here's a Model Refusal form to ensure you properly document medical treatment refusals.