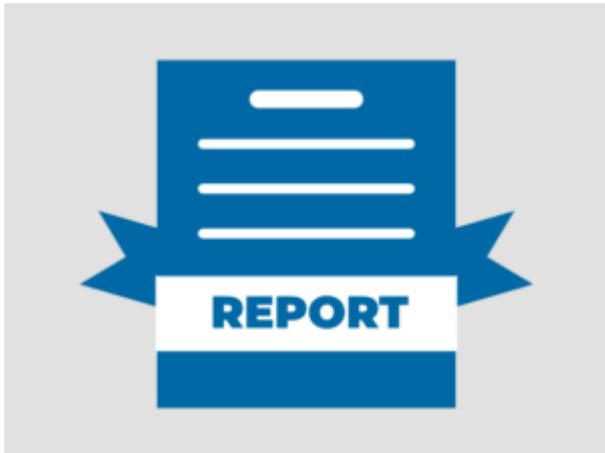


Maternity and Parental Leave – Gameplan



12 Steps For Complying With Employment Standards Law Maternity Leave Requirements

In most provinces, employees must have a minimum amount of time with their current employer to qualify for maternity leave. However, there are no minimum employment requirements in 5 jurisdictions (FED, BC, NB, NS, QC), meaning employees can take maternity leave starting on the first day they show up for work, if not sooner.