Making HR More Strategic Without Adding Headcount – Case Study



PrairieTech Solutions was growing across multiple provinces, but its HR function had not grown at the same pace. The HR lead was expected to support recruitment, onboarding, employee relations, compliance, policy, performance management and leadership advice, all while keeping up with changing employment requirements.

This case study explains how HR Insider gave the company a practical layer of HR infrastructure. By using HR Insider for multi-province compliance, manager guides, policy support and executive decision-making, the HR team was able to support growth, reduce routine reliance on outside counsel and become a stronger strategic partner without immediately adding headcount.

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