

# Voting Leave Policy



The Election Act requires that employers give employees time off if they would otherwise not have time to vote. In most jurisdictions, employees must have 3 consecutive hours away from work while the polls are open. Exceptions: 2 hours in Nunavut; 1 hour in PEI; 4 hours in BC and Quebec. These requirements could change; ensure that your policy complies with current laws in your province or territory.