

# Voting Leave of Absence Policy



## **Leave Of Absence With Pay**

### **Voting Day Leave**

The ABC Company encourages all employees to participate in the electoral process, including voting in all municipal, territorial and federal elections. To ensure that employees have adequate time to exercise their franchise to vote the ABC Company will not prevent employees from having four consecutive hours free to vote during the hours the polls are open. The ABC Company reserves the right to schedule this leave and will endeavour to minimize the time away from work (e.g. if the polls are open from 9 a.m. to 8 p.m. and the employee works until 4 p.m. no time from work will be given, as there are four free hours to vote between 4 p.m. and 8 p.m.)