

Lawscape: OHS Laws Banning Workers from Work Sites While Impaired



Cannabis legalization is forcing each province to review its current OHS rules and adopt revisions for dealing with workplace impairment. But that will take months if not years. But some jurisdictions have gotten the jump by adding OHS provisions that ban workers from entering or remaining on a work site when they're impaired. Others have impairment provisions but only for specific industries like mining; others have no provisions at all. Here's a visual rundown of each jurisdiction.



KEY:

Red: Ban on impairment applies to all work sites

Pink: Ban on impairment applies only to specific types of work sites

White: No ban on impairment at work site

NOTES

- (1) Federal OHS laws ban on impairment applies only to workers at oil and gas sites
- (2) Manitoba OHS laws ban on impairment applies only to workers at mining sites
- (3) Ontario OHS laws ban on impairment applies to any persons but only at mines, mining plants and oil rigs
- (4) Québec OHS laws ban on impairment applies only to workers at construction sites
- (5) Saskatchewan OHS laws ban on impairment applies to any person but only at mining sites