Know the Laws of Your Province



Source deductions are allowed in all jurisdictions:

- Where required by federal law for programs like federal income tax, EI and CPP;
- Where required by law for programs like provincial income tax, QPP and QPIP;
- Where required under court order; and
- Where authorized by a collective agreement.

In addition to these things, the employment standards laws of several jurisdictions allow source deductions for specific purposes as summarized below:

ALBERTA: a. Where authorized in writing by employee; and b. Employees may not authorize source deductions for faulty workmanship or cash shortage or loss of property where somebody other than the employee had access to the missing cash or property (*Employment Standards Code*, Sec. 12).