Stay Ahead of Immigration Policy Changes



Recorded Date: June 5

Time: 9:00-10:00 AM (PST)

Speaker: Benjamin A. Kranc, Kranc Associates

As Canada continues to update its immigration laws, understanding the system, and any specific changes that have been occurring, is crucial for any business employing or planning to hire foreign nationals. This webinar is tailored to employers, HR professionals, and legal advisors seeking clarity on how to navigate the system, and the latest updates and their implications.

Why Attend?

- **Understand the workings of the corporate immigration system:** Understand the general structure, opportunities and obstacles that the Canadian immigration system offers vis-à-vis work permits and temporary entry, in order to appreciate and utilize the system to your advantage.
- **Navigate Recent Changes:** Gain insights into the new regulations regarding various issues including new foreign student work hours , compliance requirements, , and the varying processes and procedures involved in work permit/visa applications.
- **Anticipate the Impact on Your Business:** Learn about the industries prioritized for fast tracking and other opportunities that may be of benefit to you, ensuring your business remains compliant and competitive.
- **Strategic Planning and Risk Management:** Equip yourself with the knowledge to make informed decisions that mitigate potential risks associated with these changes.

Real-World Challenges and Costs:

- **Processing Delays:** As seen with TechGlobal Corp., extended visa processing times led to project delays and increased costs due to the need for temporary local hires.
- **Compliance Costs:** RetailChain Inc. faced unexpected compliance costs after failing to adjust to new filing deadlines, resulting in penalties and stalled work permits for key employees.
- **Training and Qualification Misalignment:** AutoBuild Manufacturing had to retrain several employees after industry qualification changes, incurring significant

costs and operational downtime.

Key Takeaways:

- A practical understanding of the immigration system allowing attendees to appreciate the nuances and processes involved, to achieve better results
- Detailed breakdown of the latest changes in Canadian immigration policy.
- Practical advice on how to adapt your HR and hiring strategies.
- Strategies to protect your business from financial and operational setbacks.

Who Should Attend?

Business owners, employers, HR professionals, and legal advisors in industries reliant on a global workforce. Anyone needing a deeper understanding of how immigration policies might affect their operations should not miss this webinar.

Reserve Your Spot Today!

Prepare your business for the impacts of immigration policy changes. Register now to secure your place in this informative and strategy-oriented webinar!