

# Immigration & HR In 2025: What You Need To Know Now



**Recorded Date:** June 26, 2025

**Time:** 9:00 AM – 10:00 AM (PST)

**Speakers:** Ben Kranc

## About This Webinar

Immigration law is changing fast—and for Canadian HR professionals, that means new challenges and new opportunities in recruiting, retaining, and managing global talent.

Join leading immigration lawyer **Ben Kranc** for an in-depth webinar designed specifically for HR leaders. In this extended 75-minute session, Ben will walk you through the critical legal developments shaping immigration policy in 2025, and how they directly affect your HR strategies, risk exposure, and talent pipeline.

What you'll learn:

- How the Canadian immigration system works—and where HR fits in
- Key changes to work permits, permanent residence, and employer obligations
- The latest government policy shifts—and what they mean for recruitment timelines
- Risks of inadmissibility and compliance audits HR must prepare for
- Strategic tips for navigating procedural roadblocks and supporting applications
- Whether you're hiring internationally or managing a diverse workforce, this session will give you clear, actionable guidance to support compliance and long-term workforce planning.

**Secure your seat** now and stay ahead of immigration risk and regulation in 2025.

## What's Included

1. **Expert-Led Legal Briefing:** Join renowned immigration lawyer Ben Kranc for a 75-minute deep dive into the immigration laws and policies reshaping Canadian HR in 2025.
2. **Immigration Law 101 for HR:** Understand how Canada's immigration system works—and the specific responsibilities HR must manage within it.
3. **Critical Policy Changes:** Get up to speed on updates to work permits, pathways to permanent residence, and new obligations for Canadian employers.
4. **Compliance Risks Explained:** Learn about audit risks, inadmissibility issues, and how to proactively protect your organization from costly immigration violations.
5. **Strategic HR Guidance:** Discover actionable strategies for navigating procedural delays, supporting workers through immigration processes, and keeping recruitment timelines on track.
6. **Live Q&A Opportunity:** Get your questions answered directly by an experienced immigration lawyer with a deep understanding of HR's role.
7. **Tools & Resources:** Walk away with the insights and practical guidance you need to align your HR practices with fast-changing immigration rules.

## Who Needs To Be There?

1. HR Managers & Talent Acquisition Leads
2. Immigration & Mobility Specialists
3. In-House Legal Counsel
4. Executives & Hiring Managers
5. Operations & Workforce Planning Leaders
6. Compliance & Risk Professionals
7. Recruitment Consultants
8. Anyone involved in international hiring, sponsorship, or employee immigration support