

# Important New HR Laws Cases: Mid-Term Report



**Recorded Date:** June 25, 2025

**Time:** 9:00 AM – 10:00 AM (PST)

**Speakers:** Glenn Demby, Editor-in-Chief

## About This Webinar

We're almost halfway through 2025, but the legal landscape for HR professionals has already shifted significantly.

Join HR Insider **Editor-in-Chief Glenn Demby** for an exclusive live webinar where he'll break down the most important new laws, rulings, and legal trends affecting Canadian HR so far this year—and what they mean for your policies, practices, and compliance efforts going forward.

In just 60 minutes, Glenn will cover:

- Key legislative changes HR must act on now
- Emerging case law around termination, accommodations, and employee rights
- Trends in remote work, DEI, and workplace surveillance regulations
- Practical compliance advice for managing risk in a fast-changing environment
- What to expect in the second half of 2025
- If you manage people, policies, or compliance, this is your opportunity to stay sharp, informed, and prepared.

Reserve yours now and stay one step ahead of HR legal risk.

## What's Included

1. **Expert Insights:** Learn from litigation lawyer Kristen Shaw, who brings deep expertise in employment and labour law, as she breaks down the legal

complexities of classifying workers correctly.

2. **Understanding Classification Rules:** Get clear guidance on how to distinguish employees from independent contractors under today's evolving legal standards.
3. **Identifying Risk Areas:** Discover where misclassification most commonly occurs—and the legal and financial consequences that can follow.
4. **Implementing Safe Practices:** Walk away with tools to assess and update your existing agreements, job roles, and policies for legal compliance.
5. **Avoiding Legal Pitfalls:** Find out what triggers regulatory investigations and lawsuits—and how to proactively protect your organization.
6. **Live Q&A Opportunity:** Have classification or compliance questions? Kristen will answer them live during the Q&A portion of the session.
7. **Supporting Resources:** Receive practical checklists and legal references to help you audit and strengthen your contractor management practices.

## **Who Needs To Be There?**

1. HR Managers & Recruiters
2. Business Owners & Entrepreneurs
3. Compliance Officers
4. Legal & Risk Management Professionals
5. Operations Managers
6. Finance & Payroll Personnel
7. Consultants & Freelance Coordinators
8. Anyone responsible for classifying workers, drafting contracts, or managing employment relationships