

Canada/U.S. Border: Fact Or Fiction



Recorded Date: June 17, 2025

Time: 9:00 AM – 10:00 AM (PST)

Speakers: Stephen Green and Evan Green of Green of Spiegel LLP

About This Webinar

The Canada/U.S. border may seem straightforward—but for HR and immigration professionals, it can be anything but.

Join renowned immigration lawyers **Stephen Green and Evan Green of Green of Spiegel LLP** for a practical and insightful session exploring the compliance complexities and strategic considerations of cross-border employment. Whether you're moving employees between offices, expanding operations, or onboarding foreign nationals, this webinar will give you the knowledge you need to stay compliant—and avoid costly border mistakes.

You'll learn:

- The key difference between business travel and work in the eyes of border agents
- What questions to ask to determine the right type of permit or visa
- How to manage inadmissibility issues (criminal or medical) without derailing business plans
- Practical solutions for moving personnel between Canada and the U.S.
- How temporary foreign workers can transition to permanent roles
- Whether you're in a multinational or a growing startup, this session is essential if your workforce moves between Canada and the U.S.

Register now to navigate the border with confidence—and compliance.

What's Included

1. **Expert Insights:** Join top immigration lawyers Stephen Green and Evan Green of

Green and Spiegel LLP for an insider's guide to the legal and strategic challenges of moving employees across the Canada/U.S. border.

2. **Understanding Border Rules:** Learn the critical difference between business travel and actual work—and why border agents care.
3. **Identifying Risk Areas:** Discover the most common mistakes employers make when transferring personnel and how to avoid delays, denials, or penalties.
4. **Implementing Safe Practices:** Get practical tools to determine the right visa, permit, or work authorization for various employment scenarios.
5. **Avoiding Legal Pitfalls:** Understand how to manage criminal or medical inadmissibility issues and how to transition temporary foreign workers to permanent status.
6. **Live Q&A Opportunity:** Bring your toughest cross-border questions—Stephen and Evan will answer them live during a dedicated Q&A session.
7. **Supporting Resources:** Access checklists and compliance guides to streamline cross-border hiring and ensure your documentation stands up to scrutiny.

Who Needs To Be There?

1. HR Managers & Global Mobility Professionals
2. Immigration & Legal Advisors
3. Compliance Officers
4. Operations Leaders Overseeing International Teams
5. Talent Acquisition & Onboarding Coordinators
6. C-Suite Executives in Expanding Companies
7. Payroll & Finance Personnel Involved in International Assignments
8. Anyone responsible for managing cross-border employment or immigration compliance